ST. JOHNS COUNTY SCHOOL DISTRICT

SUMMARY OF MATERIAL MODIFICATION TO THE SUMMARY PLAN DESCRIPTION Effective 03/15/2020

This summary of material modification ("**SMM**") describes changes to the St. Johns Count School District Health and Welfare Benefit Plan and supplements the Summary Plan Description ("**SPD**") for the Plan. The effective date of each of these changes is indicated below. You should read this SMM very carefully and retain this document with your copy of the SPD for future reference.

IF THIS SUMMARY HAS BEEN DELIVERED TO YOU BY ELECTRONIC MEANS, YOU HAVE THE RIGHT TO RECEIVE A WRITTEN SUMMARY AND MAY REQUEST A COPY OF THIS SUMMARY ON A WRITTEN PAPER DOCUMENT AT NO CHARGE BY CONTACTING THE PLAN ADMINISTRATOR.

Summary of Changes, Florida Blue 05570 and 03769, Effective 3/15/2020:

- 1. All COVID-19 testing will be covered at 100% without member cost share to comply with Families First Coronavirus Act (FFCRA).
- 2. All COVID-19 treatment-related visits (office visits, urgent care center, and emergency department) will be covered at 100% without member cost share to comply with Families First Coronavirus Act (FFCRA).
- 3. All COVID-19 treatment-related treatment (office visits, urgent care center, emergency department, and inpatient hospital admissions) will be covered at 100% without member cost share.

Additional Information:

If you have any questions, you should refer to your SPD. You may also contact the Plan Administrator at:

St. Johns County School District J. Wynn Director of Benefits & Salaries 40 Orange Street St. Augustine, FL 32086 904-547-7500

General Plan Information

Plan Name: St. Johns County School District Health and Welfare Benefit Plan

Plan Year: 2020

Plan Sponsor/Plan Administrator: St. Johns County School District

Plan Sponsor/Plan Administrator Federal Tax EIN:

59-6000824

Legal Service: St. Johns County School District